

INTERNET
FORM NLRB-501
(7-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

(b) (6), (b) (7)(C)

& McDonald's USA, LLC as Joint or Single Employer

b. Tel. No. 718-933-2183

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

McDonald's 36 W Fordham Rd.

Bronx, New York 10468

& McDonald's USA, LLC One McDonald's Plaza

Oak Brook, IL 60523

e. Employer Representative

(b) (6), (b) (7)(C)

&

Gloria Santona

g. e-Mail

h. Number of workers employed
50+

i. Type of Establishment (factory, mine, wholesaler, etc.)

Restaurant

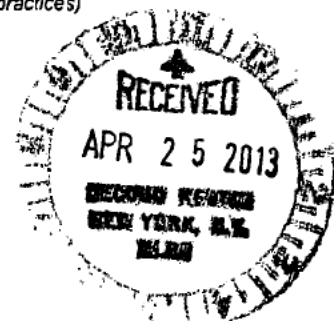
j. Identify principal product or service

Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(See Attached)



3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Fast Food Workers Committee

4a. Address (Street and number, city, state, and ZIP code)

2-4 Nevins Street

Brooklyn, NY 11217

4b. Tel. No. 702-235-6586

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Fast Food Workers Committee

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Vanessa Flores, Attorney

(Print/type name and title or office, if any)

Tel. No.

212-627-8100

Office, if any, Cell No.

Fax No. 212-627-8182

e-Mail

vflores@levyratner.com

Levy Ratner, P.C. - 80 Eighth Ave, 8th Floor, NY, NY 10011

04/25/13

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

On a date within the last six months, the above-named employer has unlawfully interfered with, restrained and coerced employees in the exercise of their rights under the Act by:

- In or about late November 2012, unlawfully interrogating employees about their union activities;
- In or about late November 2012, promulgating a new rule prohibiting employees from eating in the lobby area of the restaurant, in order to interfere with employees' Section 7 rights;
- In or about December 2012, prohibiting employees from speaking to union organizers inside the facility; and
- In or about (b) (6), (b) (7)(C) 2013 or (b) (6), (b) (7)(C) 2013, disciplining (b) (6), (b) (7)(C) and removing (b) (6), (b) (7)(C) from the schedule for (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union activities.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 2
26 FEDERAL PLZ
RM 3614
NEW YORK, NY 10278-0004

Agency Website: www.nlr.gov
Telephone: (212)264-0300
Fax: (212)264-2450

April 26, 2013

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) & MCDONALD'S USA, LLC AS JOINT OR SINGLE EMPLOYER
MCDONALD'S
36 W FORDHAM ROAD
BRONX, NY 10468

GLORIA SANTONA, EXECUTIVE VICE PRESIDENT & GENERAL COUNSEL
MCDONALD'S USA, LLC
1 MCDONALDS DR
OAK BROOK, IL 60523-1911

Re: (b) (6), (b) (7)(C) & MCDONALD'S
USA, LLC AS JOINT OR SINGLE
EMPLOYER
Case 02-CA-103734

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney Julie Polakoski-Rennie whose telephone number is (212)264-3888. If this Board agent is not available, you may contact Supervisory Attorney GEOFFREY DUNHAM whose telephone number is (212)264-0322.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your

MCDONALD'S USA, LLC AS JOINT OR
SINGLE EMPLOYER
Case 02-CA-103734

representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

(b) (6), (b) (7)(C) &
MCDONALD'S USA, LLC AS JOINT OR
SINGLE EMPLOYER
Case 02-CA-103734

- 3 -

April 26, 2013

We can provide assistance for persons with limited English proficiency or disability.
Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, reading "Karen P. Fernbach". The signature is written in a cursive, flowing style.

KAREN P. FERNBACH
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

cc: DOREEN DAVIS, ESQ.
JONES DAY
222 EAST 41ST STREET
NEW YORK, NY 10017-6727

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME**(b) (6), (b) (7)(C)** & MCDONALD'S USA, LLC AS JOINT OR SINGLE EMPLOYER**CASE NUMBER**

02-CA-103734

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**

A. STATE OF INCORPORATION OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$**YES NO**B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.

I. Did you begin operations within the last 12 months? If yes, specify date: _____

10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

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cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

**(b) (6), (b) (7)(C) & MCDONALD'S USA,
LLC AS JOINT OR SINGLE EMPLOYER**

Case 02-CA-103734

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 2
26 FEDERAL PLZ
RM 3614
NEW YORK, NY 10278-0004

Agency Website: www.nlr.gov
Telephone: (212)264-0300
Fax: (212)264-2450

April 26, 2013

FAST FOOD WORKERS COMMITTEE
2-4 NEVINS ST
BROOKLYN, NY 11217-1010

Re: (b) (6), (b) (7)(C) & MCDONALD'S
USA, LLC AS JOINT OR SINGLE
EMPLOYER
Case 02-CA-103734

The charge that you filed in this case on April 25, 2013 has been docketed as case number 02-CA-103734. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge will be investigated by Field Attorney Julie Polakoski-Rennie whose telephone number is (212)264-3888. If the Board agent is not available, you may contact Supervisory Attorney GEOFFREY DUNHAM whose telephone number is (212)264-0322.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

MCDONALD'S USA, LLC AS JOINT OR
SINGLE EMPLOYER
Case 02-CA-103734

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, reading "Karen P. Fernbach". The signature is fluid and cursive, with the first name "Karen" being more prominent than the last name "Fernbach".

KAREN P. FERNBACH
Regional Director

cc: VANESSA FLORES, ESQ.
LEVY RATNER, P.C.
80 EIGHT AVENUE, FL 8
NEW YORK, NY 10011-5126

REGION 2 - DOCKET SHEET (Charge against EMPLOYER)

CASE NAME:

(b) (6), (b) (7)(C)

McDonalds

02-CA-

Method of Receipt:	Visit		Written (fax or mail)	<input checked="" type="checkbox"/>
IO Assisted	Yes		No	<input checked="" type="checkbox"/>
IO Inquiry # on charge	Yes		No	<input checked="" type="checkbox"/>

Assigned to	Supervisor	Dunham	Agent	
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Dispute Location	City	Bronx	State	N.Y.
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Allegations: (See back)

Bargaining Status (Check one)

Existing Contract		None	<input checked="" type="checkbox"/>
Expired Contract		Organizing Campaign	<input checked="" type="checkbox"/>
Initial Contract		Succeeding Contract	

No. of 8(a) (3) Discriminatees	1
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Date Filed (Action Disposition Date)	4/25/13
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IA Category	3
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10(j) (check if applicable)	<input checked="" type="checkbox"/>
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Related Cases (Relate on case level and Investigation Action unless otherwise noted)	Many - w/ Dunham feather.
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Blocks R Case Number: (Relate on case level and Investigation Action unless otherwise noted)	
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Comments	
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Section	Allegation	Applicable?
8(a)(1)	Coercive Actions (Surveillance, etc)	
	Coercive Rules	X
	Coercive Statements (Threats, Promises of Benefits, etc.)	
	Concerted Activities (Retaliation, Discharge, Discipline)	
	Denial of Access	
	Discharge of supervisor (Parker-Robb Chevrolet)	
	Interrogation (Including Polling)	X
	Lawsuits	
	Weingarten	
8(a)(2)	Assistance	
	Domination	
	Unlawful Recognition	
8(a)(3)	Changes in Terms and Conditions of Employment	
	Discharge (Including Layoff and Refusal to Hire (not salting))	
	Discipline	X
	Lockout	
	Refusal to Consider/Hire Applicant (salting only)	
	Refusal to Hire Majority	
	Refusal to Reinstate E'ee/Striker (e.g. Laidlaw)	
	Retaliatory Lawsuit	
	Shutdown or Relocate/ Subcontract Unit Work	
	Union Security Related Actions	
8(a)(4)	Changes in Terms and Conditions of Employment	
	Discharge (including Layoff and Refusal to Hire)	
	Discipline	
	Refusal to Reinstate Employee/Striker	
	Shutdown or Relocate/ Subcontract Unit Work	
8(a)(5)	Alter Ego	
	Failure to Sign Agreement	
	Refusal to Bargain/Bad Faith Bargaining (incl'g surface bargaining/direct dealing)	
	Refusal to Furnish Information	
	Refusal to Recognize	
	Repudiation/Modification of Contract[Sec 8(d)/Unilateral Changes	
	Shutdown or Relocate (e.g. First National Maint.).Subcontract Work	
8(e)	All Allegations against an Employer	

LEVY RATNER, P.C.
80 Eighth Avenue Floor 8
New York, NY 10011-5126

(212) 627-8100 phone
(212) 627-8182 fax

FACSIMILE

TO: Hon. Karen P. Fernbach, Esq.
Regional Director, Region 2
National Labor Relations Board

FAX NO.: (212) 264-2450

PHONE NO.: (212) 264-0300

FROM: Gwynne A. Wilcox

SUBJECT: Fast Food Workers Committee and McDonald's
(McDonald's - 36 West Fordham Road - Bronx)

Our Matter ID 521-001-00017

DATE: April 25, 2013

MESSAGE:

3 NUMBER OF PAGES TO FOLLOW

(If transmission is incomplete, please call John Torres at (212) 627-8100 x 224.)

This message is intended only for the use of the individual or entity to which it is addressed, and may contain information that is privileged, confidential and exempt from disclosure under applicable laws. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone, and return the original to us by U.S. mail at the address noted above. Thank you.

Richard A. Levy
Daniel J. Ratner
Daniel Engelstein^{*}
Gwynne A. Wilcox^{*}
Pamela Jeffrey
Kevin Finnegan
Carl J. Levine^{*}
David Slutsky^{*}
Allyson L. Belovin
Suzanne Hepner^{*}
Richard Dorn
Robert H. Stroup
Dana E. Lossia^{*}

LEVY RATNER, P.C.
Attorneys at Law
80 Eighth Avenue, 8th Floor
New York, New York 10011-7175

Telephone (212) 627-8100
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www.levyratner.com

Susan J. Cameron^{*}
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Ryan J. Barbur
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Michael R. Hickson
Shira T. Roza
Laureve D. Blackstone^{*}
Jorge A. Cisneros
Jacqueline Tekyl^{*}



April 25, 2013

BY FACSIMILE AND
FIRST-CLASS MAIL

Hon. Karen P. Fernbach, Esq.
Regional Director, Region 2
National Labor Relations Board
26 Federal Plaza, Room 3614
New York, NY 10278-0104

Re: Fast Food Workers Committee and McDonald's
(McDonald's - 36 West Fordham Road - Bronx)

Dear Ms. Fernbach:

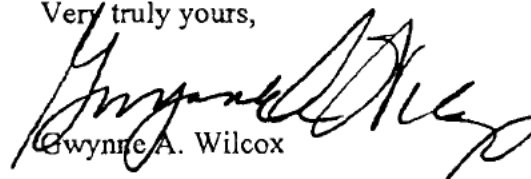
I have enclosed an original of an unfair labor practice charge to be filed on behalf of Fast Food Workers Committee, against McDonald's alleging violations of Section 8(a)(1) and (3) of the Act, at 36 West Fordham Road, Bronx, NY, which is the Union's initial charge at this location.


We request a 10(j) injunction in light of the fact that the Employer disciplined employee (b) (6), (b) (7)(C) in retaliation for (b) (6) union activities.

Please file this charge and have the Board agent assigned to this case contact me regarding further processing of the charge.

Thank you.

Very truly yours,


Gwynne A. Wilcox

GAW 
Enclosures

521-001-00017: 10265231

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**(b) (6), (b) (7)(C) & MCDONALD'S USA,
LLC AS JOINT OR SINGLE EMPLOYER**

Charged Party

and

FAST FOOD WORKERS COMMITTEE

Charging Party

Case 02-CA-103734

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on April 26, 2013, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

**(b) (6), (b) (7)(C) & MCDONALD'S
USA, LLC AS JOINT OR SINGLE
EMPLOYER
ATTN: (b) (6), (b) (7)(C)
MCDONALD'S
36 W FORDHAM ROAD
BRONX, NY 10468**

GLORIA SANTONA, EXECUTIVE VICE
PRESIDENT & GENERAL COUNSEL
MCDONALD'S USA, LLC
1 MCDONALDS DR
OAK BROOK, IL 60523-1911

DOREEN DAVIS, ESQ.
JONES DAY
222 EAST 41ST STREET
NEW YORK, NY 10017-6727

April 26, 2013

Date

Luis Carrero, Designated Agent of NLRB

Name

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 2
26 FEDERAL PLZ
RM 3614
NEW YORK, NY 10278-0004

Agency Website: www.nlrb.gov
Telephone: (212)264-0300
Fax: (212)264-2450

June 10, 2013

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) & MCDONALD'S USA, LLC AS JOINT OR SINGLE EMPLOYER
MCDONALD'S
36 W FORDHAM ROAD
BRONX, NY 10468

DOREEN S. DAVIS, ESQ.
JONES DAY
222 East 41st Street
New York, NY 10017-6727

Re: (b) (6), (b) (7)(C) & MCDONALD'S
USA, LLC AS JOINT OR SINGLE
EMPLOYER
Case 02-CA-103734

Dear (b) (6), (b) (7)(C), Ms. DAVIS:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

KAREN P. FERNBACH
Regional Director

cc: VANESSA FLORES, Esq.
LEVY RATNER, P.C.
80 Eight Avenue, Floor 8
NEW YORK, NY 10011-5126

FAST FOOD WORKERS COMMITTEE
2-4 NEVINS ST
BROOKLYN, NY 11217-1010

(b) (6), (b) (7)(C) & MCDONALD'S - 2 -
USA, LLC AS JOINT OR SINGLE
EMPLOYER
Case 02-CA-103734

June 10, 2013

GLORIA SANTONA, EXECUTIVE
VICE PRESIDENT & GENERAL
COUNSEL
MCDONALD'S USA, LLC
1 MCDONALDS DR
OAK BROOK, IL 60523-1911